



**SPECTOR CRIMINAL JUSTICE
TRAINING NETWORK, INC.**

Fundamentals of Internal Affairs Investigations

Hosted by: New Milford Police Department

Location: New Milford Community Ambulance

Date: Nov. 3, 2026 - Nov. 5, 2026

Cost: \$395.00 per officer

Every new IA Investigator should take this course! Learn about ethical and professional responsibility, where IA Investigations stem from, what they are, why they happen, when they occur and the "How To's". This three-day course will cover statutory provisions, CT POST forms 55 & 57, misconceptions of the process or investigator, wrong types of investigations and wrong investigative techniques, as well as outcome based investigations, exculpatory leads, social media concerns, FOIA, records retention and more!

- **WHAT is IA?**

Policy Violations versus Violations of Law.

- **WHY is IA?**

Statutory - PA14-166, Accreditation, Consent Decrees and Public Perception

- **WHEN is IA?**

Required by law, policy, directed by Chief or requested by another agency.

- **HOW?**

Legal Standards - Standards of Proof, Probable Cause, Preponderance of the Evidence.



QUESTIONS? CALL 860-593-6550

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Providing Quality Training For Those Who Protect Since 1974

Meet the Instructors



Atty. Marshall T. Segar

Atty. Segar is a 25-year law enforcement professional as well as a U.S. Army veteran with service in Europe and Operation Desert Storm. His legal practice is focused on litigating in the areas of labor and employment, commercial litigation, consumer debt and contract disputes. He is an expert witness in federal use of force cases as well as consulting and training on topics such as leadership, management, union administration and matters dealing with police officers and psychiatric commitment cases. He was a law enforcement officer in New London, CT for 21 years and retired in 2012 as Deputy Chief of Police.



Mark Sticca, Captain, Ret.

Mark Sticca retired as a Captain of CSP after nearly 27 years of service. He served as a patrol trooper and academy instructor; and both as a patrol and administrative sergeant. He held several commands as a lieutenant to include commands at several Troops, Major Crime Squad, Internal Affairs, Criminal Justice Information Systems, Traffic Services, State Police Academy and was an area commander for SNTF 2013-2016. Upon promotion to captain, Sticca was assigned as the Deputy Commander of Central District; the Bureau Commander of Selections, Training and Investigative Support Services; the Commanding Officer of Statewide Narcotics Task Force (SNTF) and was the Acting District Commander of the Western District before his retirement in August 2019.

Mark has provided expert testimony relative to use of force and internal affairs. He is recognized as a subject matter expert (SME) for the International Association of Chiefs of Police (IACP) Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), as well as the IACP's Elevate Blue Project, specifically in the areas of Use of Force and Managing Mass Demonstrations.



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