

# The Spector Training Criminal Justice Training Network Presents:



## **GANGS & GANG VIOLENCE:** ***IDENTIFICATION & INVESTIGATION*** **Hosted by: Middletown Police Dept.** **3.31.25 - 4.4.25 - \$625.00** ***Train the Trainer Component\****



This Gang Identification training course will arm new detectives and experienced patrol officers with the tools they need to conduct successful gang-related investigations and operations. It will provide an overview of current Connecticut motorcycle gangs & street gangs and their identifiers, rituals, terminology, structure and model. Officers will learn the fundamental duties and responsibilities of investigators assigned to gang, organized crime, urban violence, and related task forces. An emphasis will be placed on identification, documentation, and cataloguing of gangs that pose a threat to Connecticut, specifically; and are present globally.

Officers will be shown proper case documentation and the importance of creating and maintaining valid, vetted case files and databases, in line with national standards. They will receive in-depth training on the history and etymology of: common street gangs (national, neighborhood and hybrid); outlaw motorcycle gangs; international organized crime groups; ties to extremist groups (including sovereign citizen groups, extremists and terrorism); and drug cartels.

Covert surveillance tactics, drug identification, national drug threat assessment, undercover operations, and use of confidential human sources of information are also discussed. Subject matter experts will discuss the potential dangers when working with gangs and gang-related investigations, including the phenomenon of “law enforcement gangs”. Officers will also learn how to work and coordinate with federal, state, and other local enforcement counterparts through task forces, mutual investigations, information sharing, resource sharing, de-confliction, and training to utilize state and federal statutes (CORA and RICO) to disrupt and/or dismantle gangs. Strategies for education and prevention will also be discussed.

The course includes lectures and practical exercises including the subjects of Report Writing, legal standards, definitions and implications; specialized reports and reporting language; and any new reporting requirements under HB 6004: An Act Concerning Police Accountability.

[REGISTER HERE](#)



**Mark Sticca,**  
Capt. Ret.

***As with our other offerings, this five-day course will include guest lecturers who are experts in their respective fields to provide the most current material, led by retired Capt. Mark Sticca and retired Detective Eric Medina.***



**Eric Medina,**  
Detective Ret.

# train the trainer

## INFORMATION

Students will be provided with a 1.5 – 2-hour PowerPoint presentation framework for their use to instruct / inform officers at their respective agencies for roll call and / or in service training purposes.

A recertification requirement will be in place requiring a four-hour refresher every two years. The students will be provided with updated material and information to present annually.

If a major change occurs and deems the material outdated (a law, a court case, etc.) the students holding certification will be notified if any slide is to be removed or updated with an explanation as to why.

The Gangs Update Instructor course and all related materials are the intellectual property of the authors and The Spector Criminal Justice Training Network, Inc. Student instructors certified through this program are authorized to teach the course exclusively to employees within their own organization. The course and its materials may not be taught, reproduced, or utilized for private instruction or any form of proprietary gain outside of the certified instructor's organization without prior written consent from the authors and the nonprofit organization.

Students will be asked to provide a teach-back experience on the last day of the five-day course. For student trainers to issue CT POST credits to any officer they provide the training to, the officer must follow the current rules of CT POST Council. Currently this includes holding POST Instructor Certification in Area 624 and attendance at an acceptable Methods of Instruction Course.

### **The presentation provided for the officer's use will include the following:**

The lesson will provide the officer with information and techniques that will improve officer safety and assist in the investigation and prosecution of gang related crimes and violence.

A quick review of the history of gangs, and identification of the reason that people join gangs. Identification of current National Gangs, Connecticut Gangs, Hybrid and Neighborhood Based Gangs, Outlaw Motorcycle Gangs, classifications, organization, and structure. A review of current symbolic gang indicators including graffiti, colors, clothing, tattoos, jewelry and signing. Travel characteristics of gangs. How identify and determine and investigate a gang related incident, the motivation for them including inter-gang violence, retaliation, intimidation, financial and recruitment. Officer safety issues including first responding officers, follow-up actions, strategies, and tactics that officers should be involved in to prevent, suppress, and combat gangs and gang related problems. We will also cover training opportunities, formal and informal sources of gang-related information, and statistics and current reporting procedures in the State of Connecticut.

The PowerPoint will include an outline of where the student may adjust their material to suit the area of the State in which they are teaching.